Program Goal: Improved gender equitable food and nutrition security and resilience of the vulnerable people living in the Char and Haor in Bangladesh by 2020.
Purpose 1: Agriculture and Livelihoods
Increased equitable access to income for both women and men, and nutritious food for women, men, boys and girls

Intervention 1.1: Establish Farmer Field and Business School (FFBS)
Activity 1.1.1: Farmer Leader identification and training
Activity 1.1.2: Staff capacity development
Activity 1.1.3: Conduct FFBS sessions
Activity 1.1.4: Set up demonstration plot
Activity 1.1.5: Input distribution
Activity 1.1.6: Facilitate advocacy issues around common resources with particular focus on khas land by Purpose-5

Intervention 1.2: Promotion of Village Savings and Loan Association (VSLA)
Activity 1.2.1: Formation of VSLA
Activity 1.2.2: Training of VSLA committee members

Intervention 1.3: Facilitate Poor and Extreme Poor (PEP) to participate in the market
Activity 1.3.1: Conduct Value Chain Analysis (VCA)
Activity 1.3.2: Capacity building of facilitators (staffs and Community Agriculture Volunteers)
Activity 1.3.3: Develop and link local service providers to participants
Activity 1.3.4: Develop linkage between input sellers and buyers with participants
Activity 1.3.5: Establish collection points
Activity 1.3.6: Facilitate entrepreneurs to participate in fairs

Intervention 1.4: Promotion of diversified income for PEP
Activity 1.4.1: Vocational training to Income Generating Activities (IGA) participants
Activity 1.4.2: Small business/entrepreneurship development
Activity 1.4.3: Training on livestock rearing
Activity 1.4.4: Link participants with government social safety nets program

Intervention 1.5: Facilitate skill and employment for youths
Activity 1.5.1: Selection of potential trades for higher income of youths
Activity 1.5.2: Provide vocational training to youths
Activity 1.5.3: Facilitate employment of skilled youths

**Intervention 1.6: Short-term employment generation**
Activity 1.6.1: Construction schemes (like homestead plinth raising, community ground raising and earthen road maintenance) using Government of Bangladesh (GoB) fund with interest of creating short-term employment for PEP program participants

**Purpose 2: Health, Hygiene and Nutrition (HHN)**
Improved nutritional status of children under five years of age, pregnant and lactating women and adolescent girls

**Intervention 2.1: Promote adoption of standard Health, Hygiene and Nutrition (HHN) practices at household level**
Activity 2.1.1: Promote awareness on HHN issues through courtyard sessions
Activity 2.1.2: Promote counseling through intensive household visits
Activity 2.1.3: Engage youth, religious leaders, mother leaders and School Based Teen Brigade (SBTB) to promote prioritized HHN behavior and influence positive social and gender norms
Activity 2.1.4: Conduct Growth Monitoring and Promotion (GMP) sessions for children aged between 6-23 months
Activity 2.1.5: Promote cooking and feeding demonstration among mothers of children aged between 6-23 months
Activity 2.1.6: Enhance skills of technical staff, volunteers and mother leaders in facilitating and counseling the community people to adopt ideal HHN behaviors
Activity 2.1.7: Enhance capacity of Technical Officer-HHN and Community Health Volunteers (CHVs) in identifying field problems and developing troubleshooting strategies
Activity 2.1.8: Develop Social Behavior and Change Communication (SBCC) strategy
Activity 2.1.9: Develop module, guideline and SBCC materials

**Intervention 2.2: Provision of supplementary rations among Pregnant and Lactating Women (PLW)’s families**
Activity 2.2.1: Beneficiary selection and registration
Activity 2.2.2: Formation of Supplementary Food Distribution Committee
Activity 2.2.3: Distribute supplementary rations among PLW’s families
Activity 2.2.4: Supplementary food ration monitoring
Activity 2.2.5: Enhance capacity of project staff and volunteers in promoting Fuel Consumption Awareness Program (FCAP) among community groups especially ration recipient mothers

Intervention 2.3: Develop linkage between communities and health service providing organizations/providers

Activity 2.3.1: Advocacy for functioning of Severe Acute Malnutrition (SAM) and Integrated Management of Childhood Illness (IMCI) strategy corner in the Upazila Health Complex under SHOUHARDO III areas
Activity 2.3.2: Conduct health facility mapping
Activity 2.3.3: Coordinate with other UN/international/national NGOs for fulfilling service gaps and avoidance of overlapping
Activity 2.3.4: Participate in district level nutrition coordination committee meeting
Activity 2.3.5: Regular participation in district health and family planning coordination meetings to share field findings/progress and challenges for getting support to troubleshoot field challenges
Activity 2.3.6: Regular participation in GoB’s programs (Vitamin A campaign, De-worming Week, World Breastfeeding Week, Global Hand Washing Day, etc.)
Activity 2.3.7: Mobilize the communities and service providers for service and supplies received from community based facilities (Community Clinic (CC), Satellite Clinic, Expanded Program on Immunization Centers)
Activity 2.3.8: Workshop with union level health service providers and CHVs for service accessibility of PEPs
Activity 2.3.9: Organize an orientation session with selected Community Groups (CGs) and Community Support Groups (CSGs) on their roles and responsibilities towards providing support to the community
Activity 2.3.10: Organize 10-day training on reduction of harmful practice, Infant and Youth Child Feeding (IYCF), maternal nutrition and sales and business of common nutrition and hygiene items for Private Health Service Providers (PHSP)
Intervention 2.4: Support community to construct/install WASH structures by SHOUHARDO III program
Activity 2.4.1: Provide low cost household latrine construction with demonstration

Intervention 2.5: Advocacy with GoB/local government to improve WASH support and services
Activity 2.5.1: Link communities with Department of Public Health Engineering (DPHE) service providers to advocate for government water source improvements
Activity 2.5.2: Facilitate the establishment of maintenance service providers at the community level
Activity 2.5.3: Promote community tube-well arsenic assessment
Activity 2.5.4: Promote awareness on tube-well arsenic and safe water for the community

Purpose 3: Resilience
Strengthened gender equitable ability of people, households, communities and systems to mitigate, adapt to and recover from man-made and natural shocks

Intervention 3.1: Capacity Building [Union Disaster Volunteer (UDV), Households (HHs), Community and SBTB]
Activity 3.1.1: Capacity Building of UDVs, HHs and communities
Activity 3.1.2: Conduct Community Risk Assessment (CRA) and facilitate resilience issues in Community Action Plan (CAP).
Activity 3.1.3: Create awareness on resilience at different levels
Activity 3.1.4: Training for SBTB on Disaster and Climate Risk Management and School Safety Plan

Intervention 3.2: Establish system for dissemination of early warning and weather information at community level
Activity 3.2.1: Dissemination of early warning/weather information to communities
Activity 3.2.2: Facilitate search and rescue during emergency

Intervention 3.3: Construction of women-friendly and disaster resilient infrastructure
Activity 3.3.1: Construct pipe culvert and U-drain to reduce disaster risk
Activity 3.3.2: Construct school cum flood shelter in flood prone areas through Local Government Engineering Department (LGED)

Activity 3.3.3: Construct brick mound protection wall in deep Haor through LGED

Activity 3.3.4: Purchase LGED district rate schedule for estimating cost of infrastructures

Intervention 3.4: Promotion of climate smart technologies

Activity 3.4.1: Provide improved cooking stove for demonstration

Intervention 3.5: Capacity Building of Union Disaster Management Committee (UDMC) and Upazila Disaster Management Committee (UzDMC)

Activity 3.5.1: Train UDMC on Disaster and Climate Risk Management (DCRM) and facilitate meeting for activation of the committee

Activity 3.5.2: Train UzDMC on DCRM and facilitate meeting

Intervention 3.6: Coordination with GoB and other actors

Activity 3.6.1: Meeting with Bangladesh Meteorological Department (BMD) to have weather information at Union Information Center

Activity 3.6.2: Meeting with Flood Forecasting and Warning Center (FFWC) of GoB to have available flood early warning information during flood season (May to October) at Union Information Center

Activity 3.6.3: Coordination with BMD, FFWC, Department of Disaster Management (DDM), relevant NGOs, NIRAPAD and UN agencies

Activity 3.6.4: Yearly membership fees to NIRAPAD

Activity 3.6.5: Attending NGO coordination meeting at district/upazila level for national/international day observance or other issues

Activity 3.6.6: Emergency response and recovery

Purpose 4: Women Empowerment (WE)

Increased WE and gender equity at family and community level

Intervention 4.1: Facilitation of Empowerment Knowledge and Transformative Action (EKATA) model
Activity 4.1.1: Form EKATA groups
Activity 4.1.2: Mobilize family members to play supportive role for women’s empowerment through courtyard sessions
Activity 4.1.3: Capacity building training for EKATA members on advocacy leadership skills
Activity 4.1.4: Annual Learning sharing convention of EKATA members at regional level (1-day)
Activity 4.1.5: Cross visit for selected EKATA members and volunteers at upazila level
Activity 4.1.6: EKATA group representation in district and national level network/event

**Intervention 4.2: Facilitate Couple’s Dialogue**
Activity 4.2.1: Organize village level Couple’s Dialogue
Activity 4.2.2: Organize union level Couple’s Workshop

**Intervention 4.3: Provide life skills and labour skills**
Activity 4.3.1: Integration of life skills in all purposes
Activity 4.3.2: Capacity development of group leaders
Activity 4.3.3: Para based group action and reflection

**Intervention 4.4: Engaging men and boys**
Activity 4.4.1: Formation of Men’s Forum
Activity 4.4.2: Facilitation of Men’s Forum to influence other men in the community to bring changes in perception and practice relating gender equitable relationships
Activity 4.4.3: Organize quarterly coordination meeting between Men’s Forum and Union Parishad Nari Nirjatan Protirodha Committee (UPNNPC) at union level to initiate awareness and action to prevent, respond and address gender-based violence against women
Activity 4.4.4: Engage youths to influence positive social and gender norms

**Intervention 4.5: Addressing Gender-Based Violence (GBV)**
Activity 4.5.1: Formation of Ending Violence Against Women (EVAW) forum at union level to initiate awareness and action to prevent, respond and address gender-based violence
Activity 4.5.2: Organize bi-annual coordination meeting of EVAW Forum, NNPC, Upazila Development Coordination Committee (UDCC) and others at union level
Activity 4.5.3: Capacity building of EVAW and UPNNPC members about their roles and responsibilities to be responsive to the women and girls survivors of violence

Intervention 4.6: Mobilize local decision maker on WE and Gender Based Violence (GBV)

Activity 4.6.1: Organize interactive meeting with religious leaders and services providers on WE and GBV at union level

Activity 4.6.2: Organize referral linkage workshop with different government and non-government institutions and medico legal services providers on WE and GBV at upazila level

Activity 4.6.3: Conduct referral linkage workshop at district level on domestic violence legislation with like-minded organizations working on WE and GBV and government representatives

Activity 4.6.4: Observance of International Women’s Day (IWD) to express solidarity and building commitment towards WE based on gender analysis findings

Purpose 5: Governance

Provision and utilization of public services (i.e. Local Elected Bodies (LEBs) & Nation Building Departments (NBDs) for communities especially for Poor and Extreme Poor (PEP) women increased

Intervention 5.1: Mobilize community through Village Development Committee (VDC)

Activity 5.1.1: Formation of VDC including Community Action Plan (CAP) in each village

Activity 5.1.2: Conduct four and a half day training for the VDC members on organization development, good governance including gender, environment, resilience and advocacy

Activity 5.1.3: Facilitate bi-monthly meeting of the VDC to analyse CAP progress including women and other gender issues

Activity 5.1.4: Facilitate annual general meeting of the VDC to analyse CAP progress including women and other gender issues

Activity 5.1.5: Facilitate advocacy issues around common resource with particular focus on safety net

Activity 5.1.6: Facilitate advocacy issues around common resource with particular focus on *khas* land
Activity 5.1.7: Facilitate community-led development activities such as roadside plantation, construction of small bamboo bridges, small earthen road, poultry and cattle vaccination and general plantation.

Activity 5.1.8: Construction of low cost Community Resource Center (CRC) which the communities can use for several purposes such as VDC meeting room, EKATA center and venue for government service providers etc.

Activity 5.1.9: Organize cross-learning visits for the VDCs to the best performing VDCs

Intervention 5.2: Mobilize Youth Group

Activity 5.2.1: Formation of Youth Group in each SHOUHARDO III village

Activity 5.2.2: Conduct two-day training for Youth Group members on governance issues including environment, resilience, gender and advocacy

Activity 5.2.3: Facilitate cultural events for the youth groups to mobilize the community around government services including LEBs and NBDs

Activity 5.2.4: Organize folk drama by the youth groups for awareness-related issues on all purposes by the Volunteers with support from Field Facilitators (FFs)

Intervention 5.3: Support Union Parishads (lowest tier of local government)

Activity 5.3.1: Program inception meeting with UPs in order to inform them about SHOUHARDO III and their role to the PEPs

Activity 5.3.2: Conduct two day training for the UP members and secretaries focusing on food securities for the PEPs covering major contents on roles and responsibilities of UPs and services of major NBDs, good governance, gender and environment

Activity 5.3.3: Form/activate program selected UP committees including Agriculture & Livestock, WATSAN, Education, Health and Family Planning, UDMC and NNPC in each UP through UDCC meetings

Activity 5.3.4: Set agenda in UDCC meetings for inclusion of PEPs in program selected UP committees
Activity 5.3.5: Support UPs technically in organizing UDCC meetings regularly in an effective manner (bi-monthly)

Activity 5.3.6: Capacity building of the PEPs included in program selected UP committees

Activity 5.3.7: Organize cross-learning visits for the UPs to the best performing UPs

Intervention 5.4: Support Nation Building Departments (NBDs)

Activity 5.4.1: Prepare orientation material for the NBD staff

Activity 5.4.2: Provide day-long orientation to the frontline staff of NBDs on their roles and responsibilities towards PEP needs

Activity 5.4.3: Organize service fairs at the remote locations where government services are hard to reach

Activity 5.4.4: Facilitate Community Score Card (CSC) process with the community and government service delivery departments at the UP level

Activity 5.4.5: Facilitate a pilot initiative on ‘Organizational accountability to partner organization and participants on SHOUHARDO III deliveries (approach, relationship, capacity building, etc.)’

Intervention 5.5: Facilitate Program Advisory and Coordination Committees (PACCs)

Activity 5.5.1: Formation of PACC at the national to upazila levels

Activity 5.5.2: Organize PACC meetings at the national level (twice a year)

Activity 5.5.3: Organize PACC meetings at the divisional level (twice a year)

Activity 5.5.4: Organize PACC meetings at the district level (thrice a year)

Activity 5.5.5: Organize PACC meetings at the upazila level (quarterly)

Activity 5.5.6: Organize field visits by the government officials to the SHOUHARDO III program sites

Activity 5.5.7: Advocate for ensuring logistics supplies for SAM/IMCI corner and CCs

Activity 5.5.8: Advocacy with DPHE for support with available mitigation support
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